

**UPPER LAKE UNIFIED SCHOOL DISTRICT**  
*SERVING STUDENTS AND THE COMMUNITIES OF THE NORTH SHORE*

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Upper Lake, California 95485  
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BOARD OF TRUSTEES

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Patrick Iaccino

Uniform Complaint Procedures (UCP) Annual Notice  
**2016-2017**

For students, employees, parents/guardians, school and district advisory committee members, appropriate private school officials, and other interested parties

The ***Upper Lake Unified School District*** has the primary responsibility to insure compliance with applicable state and federal laws and regulations and has established procedures to address allegations of unlawful discrimination, harassment, intimidation, and bullying, and complaints alleging violation of state or federal laws governing educational programs and the charging of unlawful pupil fees.

The ***Upper Lake Unified School District*** shall investigate and seek to resolve complaints using policies and procedures known as the Uniform Complaint Procedures (UCP) adopted by our local board. Unlawful discrimination, harassment, intimidation, or bullying complaints may be based on actual or perceived age, ancestry, color, ethnic group identification, gender expression, gender identity, gender, disability, nationality, national origin, race or ethnicity, religion, sex, sexual orientation, or on a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity that receives or benefits from state financial assistance. The UCP shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in:

Adult Education  
After School Education and Safety  
Agricultural Vocational Education  
American Indian Education Centers and American Indian Early Childhood Education Program Assessments  
Consolidated Categorical Aid Programs  
Migrant Education  
Career Technical and Technical Education  
Child Care and Developmental Programs  
Nutrition Services – USDA Civil Rights  
Discrimination, Harassment, Intimidation and Bullying  
Safety Planning Requirements  
Foster & Homeless Youth  
Local Control Funding Formula and Local Control Accountability Plans  
NCLB Titles I-VII  
Pupil Services  
Lactation Accommodations  
Course Periods without Educational Content  
Physical Education Instructional Minutes

Regional Occupational Centers and Programs  
School Facilities  
Special Education  
Tobacco-Use Prevention Education Program

A complaint of noncompliance with laws relating to pupil fees may be filed pursuant to the local UCP. A pupil enrolled in a public school shall not be required to pay a pupil fee for participation in an educational activity. A pupil fee includes, but is not limited to, all of the following:

1. A fee charged to a pupil as a condition for registering for school or classes, or as a condition for participation in a class or an extracurricular activity, regardless of whether the class or activity is elective or compulsory, or is for credit.
2. A security deposit, or other payment, that a pupil is required to make to obtain a lock, locker, book, class apparatus, musical instrument, clothes, or other materials or equipment.
3. A purchase that a pupil is required to make to obtain materials, supplies, equipment, or clothes associated with an educational activity.

Complaints other than complaints relating to pupil fees must be filed in writing with the following compliance officer:

Patrick Iaccino  
Superintendent  
Upper Lake Unified School District  
675 Clover Valley Road  
Upper Lake, CA 95485  
(707) 275-2655

COMPLAINTS OF NONCOMPLIANCE WITH LAWS RELATING TO PUPIL FEES ARE FILED WITH A PRINCIPAL OF A SCHOOL. A complaint regarding pupil fees may be filed anonymously if the complaint provides evidence or information to support an allegation of noncompliance with laws relating to pupil fees.

Complaints alleging discrimination, harassment, intimidation, or bullying, must be filed within six (6) months from the date the alleged discrimination, harassment, intimidation, or bullying, occurred or the date the complainant first obtained knowledge of the facts of the alleged discrimination, harassment, intimidation, or bullying, unless the time for filing is extended by the superintendent or his or her designee.

Complaints will be investigated and a written decision or report will be sent to the complainant within sixty (60) days from the receipt of the complaint. This sixty (60) day time period may be extended by written agreement of the complainant. The LEA person responsible for investigating the complaint shall conduct and complete the investigation in accordance with sections 4680-4687 and in accordance with local procedures adopted under section 4621.

The complainant has a right to appeal Upper Lake Unified School District's Decision to the California Department of Education (CDE) by filing a written appeal within 15 days of receiving Upper Lake Unified School District's decision. The appeal must include a copy of the complaint filed with Upper Lake Unified School District and a copy of Upper Lake Unified School District's Decision.

Civil law remedies may be available under state or federal discrimination, harassment, intimidation, or bullying laws, if applicable. In appropriate cases, an appeal may be filed pursuant to Education Code Section 262.3. A complainant may pursue available civil law remedies outside of Upper Lake Unified School District's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders.

A copy of the Upper Lake Unified School District's UCP policy and complaint procedures shall be available free of charge.